	Enrolln	nent No:		Exam Seat No:		
				UNIVERSITY		
	Summer Examination-2018 Subject Name: Organizational Behaviour & Employee Development					
	Subject Code: 5SS04OBD1			Branch: M.S.W.		
	Semeste	er: 4	Date: 24/04/2018	Time: 10:30 To 01:30	Marks: 70	
	(2) (3)	Use of Paragraphics Instruction Draw new Marketine (1997)	rogrammable calculator and anons written on main answer boat diagrams and figures (if necessitable data if needed.		prohibited.	
Q-1	SECTION – I Attempt the Following questions					(07)
	a.	s&S9ak	o you mean by Organizational Iy vtRn Ae4le =u?			
	с.	s&S9a what is	the importance of ethics in an ma intI=aS{anu mhTv smjavo cultural diversity in an organi	ization?		
	d.	How do	ma sa&Sk <itk ae4le="es" affec="" culture="" iviv0ta="" k;="" kmrcariaone="" ni="" organizational="" rl<="" s&sk<it="" td=""><td>ct employee behaviour? Ite Asr kre 2e?</td><td></td><td></td></itk>	ct employee behaviour? Ite Asr kre 2e?		
	e. f.	s&S9a	the importance of motivation ma p/er8anu mhTv =u 2e? n managers increase job satisf	C		
	g.	s&S9a what is	maVyvS9apko k; rIte kayR s& the importance of socialization ma sama@kr8nu mhTv =u 2e	cto= v0arI =ke? on in organization?		
Q-2	a.	Motivat product design a kmRcar	ion in the management descivity in their employees. Expland goal setting in the organization in the jova mXtu p/oTsahn s&na kayR rcna t9a)yey S9apn x	ribes the way in which manag lain various ways of motivation	through job aRve 2e. Aa	(14)



a. Decision making is the process to select a course of action from a number of

b. Explain the historical development of Organizational Studies through Hawthrons

s&S9akIy vtRn no AEithaisk ivkas ho9/on p/yog s&d-Rma ivgte smjavo.

Q-2

Q-3

Experiment in detail.

(14)

(14)

alternatives. Explain the characteristics and process of Decision making in the purview of the sentence.

in8Ry levo Ae iviv0 ivkLpo ma9I Aek ps&d krvanI p/ik/ya 2e. Aa A9Rma tenI lax8Ikta Anepik/ya smjavo.

OR

Q-3
 b. Explain the concept of Managerial Diversity and mention various reasons for diversities in the organization.
 s&S9akIy iviv0ta no ~yal smjavI tena iviv0 kar8o nI ivgte ccaR kro.

SECTION - II

Q-4 Attempt the Following questions

(07)

- **a.** What do you mean by organizational culture? s&S9akIy s&Sk<it Ae4le =u?
- **b.** What is the impact of reward system on employee motivation? s&S9a ma purSkar p/9a k; rIte kmRcarI ne p/er8a Aape 2e?
- **c.** How socialization in the organization can lead to job satisfaction? s&S9a ma sama@kr8 k; rIte kayR s&to= Aape 2e?
- **d.** What is Job Rotation in an organization? s&S9a ma frtI nokrI p/9a Ae4le =u?
- **e.** What is Interpersonal Process in Organization Behaviour? s&S9akIy vtRn ma Aa&tr vyiKtk p/ik/ya Ae4le =u?
- **f.** What is the difference between Line Management and Line and Staff Management?

re`a s&caln t9a re`a Ane S4af s&caln ma tfavt =u 2e?

- **g.** How is Organizational behaviour affected by attitude and personality? vl8 t9a VyiktTv s&S9akIy vtRn ma k; rIte Asr kre 2e?
- Q-5

 a. Managing Diversity at work place is addressing and supporting multiple lifestyles and personal characteristics in defined group. Explain Managerial and Individual Approaches to manage diversities with examples.

 s&S9akIy iviv0ta Ae coKks smUhma iviv0 @vn =EII t9a Vyiktgt gu80mR s&caln krvanI p/ik/ya 2e. Aa s&d-eR s&S9akIy iviv0ta s&calnna Vyiktgt t9a s&S9akIy Ai-gmo wdahr8 AapI smjavo.

OR

Q-5 b. Explain the Perception Process in the Organization in detail. s&S9a ma p/TyxIkr8 p/ik/ya ivgte smjavo.

Q-6 Short Notes on: (Any Two)

(14)

- **a.** Models of Organization behaviour s&S9akIy vtRnna moDl
- **b.** Need Hierarchy Theory j£rIyat n Isa&kX p)0it nI 9IyrI
- **c.** Goals and Importance of Organizational Behaviour s&S9akIy vtRnna)yeyo Ane mhTv

